



## Workplace Performance Improvement Services

### Does your company have a workplace performance strategy?

A successful business begins with a high-performing workforce, supported by a performance-enhancing workplace environment.

The most important factor of business success is the ability of your organization and its people to perform in a coordinated and systematic way.

Increasing your employees' knowledge, skills, and motivation, and focusing their capabilities on your business goals, are the essential keys to successful organizational performance.

We provide the following services to assist your company in developing an effective workplace performance program.

Service	Description
<i>Baseline Evaluation</i>	Describes the existing performance environment in the organization. Reflects how the organization currently applies knowledge, skills, incentives and motivation.
<i>Business Case Report</i>	Describes the workplace performance components that support the organization's overall business objectives.  Enables executive decision makers to evaluate the worthiness of investments in performance improvement relative to other key business investments.
<i>Portfolio Recommendation</i>	Identifies specific workplace performance approaches that can be implemented to achieve new strategic directions and organizational success.
<i>Program Design/Development</i>	Development of the detailed implementation plans for the workplace performance improvement program, including: solution design and delivery, technology requirements, staff preparation, management systems, and incentive programs.
<i>Change Management Plan</i>	Provides a management communication process that delivers to all employees accurate, abundant information about the workplace performance program.
<i>Evaluation Program</i>	Measures the outcomes of the workplace performance implementation with a focus on organizational goals, business results, and effectiveness of the program.

In a knowledge-based economy, improving human performance is the highest leverage activity available to a company.

Let us be your trusted partner in building the workplace performance future of your company.

"Viewing employees as capital means looking at investments in performance improvement products as opportunities to produce income beyond the investment cost in the product. Investing in employees brings positive and profitable results to the organization."

Richard E. Clark

"Performance Technology is a set of principles and applications focused on helping to achieve valued results through human action. Performance Technology supports individuals, teams, organizations, and society in cost-effectively increasing the value of the results they produce."

Roger Addison

### Service Pricing

Our pricing depends on the services you select and the scope of the project. Our projects begin with a comprehensive on-site requirements analysis. Once the project scope is understood, we work with you to develop project plans, from which costs are established.